

BOARD-STAFF LINKAGE

POLICY BCL#1: GLOBAL BOARD-CEO (BCL) LINKAGE POLICY-

The Board's sole official connection to the operation organizations, their achievements, and conduct will be through the Chief Executive Officer of IIMC and EMS Administrator.

CEO & ADMINISTRATOR AUTHORITY

POLICY BCL#2a:

The Board grants the IIMC and EMS Administrator authority to make whatever management decisions are required to meet the Board's ends for the whole organization within the bounds of executive limitations established by the Board.

POLICY BCL#3a:

1. The IIMC CEO is responsible for all management decisions concerning clinical practice, including recruitment of clinicians and clinical staff, monitoring of productivity, quality assurance and risk management.
2. The EMS Administrator is responsible for all management decisions concerning emergency medical services, including recruitment of Paramedics and EMTs, monitoring of productivity, quality assurance and risk management.
3. The IIMC CEO and EMS Administrator are permitted and encouraged to bring to the Board, issues, suggestions, or options that they would not be permitted to decide and/or implement as a result of Executive Limitations policies.

MONITORING

POLICY BCL#2b:

The Board monitors the performance of the IIMC CEO and EMS Administrator on the basis of compliance with the Board's End policies and Executive Limitations policies.

POLICY BCL#3b:

The Board expects regular reports by the IIMC CEO and EMS Administrator on the organization's financial status, productivity, quality of services and any matters that may have a material effect on the organization.

POLICY BCL#4b:

Monitoring the CEO and Administrator:

1. Monitoring is simply to determine the degree to which board policies are being met. Data that do not do this will not be considered to be monitoring data.
2. The board will acquire monitoring data by one or more of three methods:
 - a. By internal report, in which the CEO discloses compliance information to the board,
 - b. By external report, in which an external, disinterested third party selected by the board assesses compliance with board policies, and
 - c. By direct board inspection, in which a designated member or

members of the Board assess compliance with the appropriate policy criteria.

MONITORING: Continued

POLICY BCL#4b: continued

3. In every case, the standard for compliance shall be *any reasonable CEO/Administrator interpretation* of the board policy being monitored.
4. All polices that instruct the CEO will be monitored at a frequency and by a method chosen by the Board. The Board can monitor any policy at any time by any method, but will ordinarily depend on a routing schedule.

GLOBAL BOARD-CEO LINKAGE POLICY

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QUALITY OF MEDICAL PRACTICE & CARE

POLICY BCL#2c:

1. The IIMC CEO and EMS Administrator will provide to the Board its judgment as to the capability of relevance practices, personnel, and premises to support or provide quality care.
2. The IIMC CEO and EMS Administrator will provide to the Board its judgment as to the qualification of medical practitioners to render services and standards incumbent upon the organization.
3. The IIMC CEO and EMS Administrator will be held accountable by the Board for its compliance with all laws, regulations, and standards that may be binding on the organization.

GRIEVANCE

POLICY BCL#2d:

A sub-committee of the Board, comprised of any two board members *except* the Chairman, shall be available to the IIMC CEO and EMS Administrator to raise issues of board non-compliance with adopted policies, failure of the Chairman, or other grievance.